Migration prospects and educational choices: evidence from the Lorraine-Luxembourg Corridor

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Outline

- Introduction
- Context
- Model
- Data
- Results

Brain Drain on the rise

- International mobility of workers has grown significantly over the last decades, especially among high qualified individuals.
- Brain Drain on the rise: in 2022 about 281 millions migrants. Share of tertiary-educated migrants about 32%. Between 2000 and 2015, increase of share of high-skilled immigrants from 21 to 30% (OECD born) and 27 to 35% (non OECD born) (DIOC, 2020). Today, more tertiary-educated foreign born migrants in OECD countries than low-educated ones.
- In OECD: global competition to attract foreign skilled workers: biased technological progress and increase in shortages of skills in many sectors/occupations.
- Initial view of detrimental brain drain (Bagwati, 1974) mitigated by evidence of offsetting mechanisms/effects. One key mechanism: potential incentive effect of emigration prospects.

Incentive effect of migration prospects

- Incentive effect: migration prospects increase incentives to invest in human capital (Beine, Docquier, Rapoport, 2001; Mountford, 1997).
 Driven by skill premium and selective immigration policies.
- The study of the incentive effect of emigration in education has traditionally focused on how it affects the level of human capital.
- Evidence at macro level: Beine, Docquier, Rapoport (2001, 2008).
- Micro: Batista, Lacuesta, Vicente (2012) or Theoharides (2018).
- While evidence on level, little empirical evidence on the type of human capital → this paper.

What we do

- We study the incentive effect of emigration prospects on the choice of educational topics.
- We take benefit of a specific context: labour mobility between Lorraine (North East of France) and Luxembourg (main foreign destination).
- We use the potential incentives of the Luxembourguish labour market on the chosen study field of graduates from the University of Lorraine in France.
- We test whether students tend to enroll more in fields that are more rewarded in Luxembourg.
- We find evidence in favour of such an effect. Incentive effect more driven by employability prospects.

Contribution to 3 literatures

- Brain drain and incentive effect: very few evidence of an incentive effect in terms of type of human capital. Limited evidence of Theoharides (2018) for nurses in Philippines → we use a large set of potential skills.
- Determinants of educational choices. Rational choices (Chapman, 2012; Cameron and Heckman, 1998). Most evidence in favour of incentives from domestic opportunities → we show foreign opportunities matter.
- ullet Brain Drain: most studies look at South-North context o we study mobility between developed countries (North-North labour mobility).

Lorraine, départements and main cities



Context

Incentives to work in Luxembourg:

- Lorraine: only French region to share border with Luxembourg.
 Luxembourg by far the main foreign opportunity for workers from Lorraine.
- Luxembourg: Booming labour market. On average wage premimum: 90% compared to France. Lorraine: main provider of foreign labour force. 1620000 French workers: 25% of labour force in Luxembourg (30% immigrants and 70% cross-border workers).
- Favourable bilateral agreements for cross-border workers in terms of taxation and healthcare (social security). No language barriers and mobility restrictions (Shengen agreements)
- In short: context of almost unrestricted mobility with strong incentives to work abroad.

DRAPEQ Survey on graduates

- We leverage a survey of 3038 graduates from university of Lorraine.
 Key information: choice of educational field.
- University of Lorraine: main provider of tertiary education in North East of France. Comprehensive university → Large choice of topics.
- Individual characteristics of graduates. Survey supplemented by questions about interest for foreign countries and for Luxembourg at time of enrolment.

Discrete choice Model

• Random Utility Maximisation: students n choose the degree j that maximizes their expected utility, which can be decomposed into a deterministic V_{jn} and random part ϵ_{jn} :

$$U_{jn} = V_{jn} + \epsilon_{jn}$$
.

- Benchmark: ϵ_{jn} : extreme value distribution of type-1 following McFadden (1973) \rightarrow Multinomial Logit.
- We use other distributions later to allow deviations from IIA.

V_{jn} : deterministic part

 The deterministic component depends on the expected market outcomes from choosing degree j. Expected wage broken down between employability prospects and wage conditions in both markets.

$$V_{jn} = \beta_1 \operatorname{Prob}(e_j) + \beta_2 \operatorname{In}(w_j) + \alpha_1 (\operatorname{I}_n * \operatorname{Prob}(e_j^*)) + \alpha_2 (\operatorname{I}_n * \operatorname{In}(w_j^*)) + \delta_j$$

 $Prob(e_j)$: probability of finding a job related to degree j and w_j the expected wage. I_n is the expressed interest of student n in Luxembourg.

• Testable implication of model \rightarrow incentive effect of foreign prospects $\rightarrow \alpha_1$ and/or α_2 positive.

Data

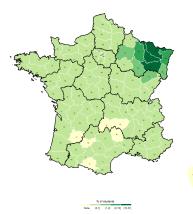
- 2019 DAPEQ students' choice survey:
 - 178 possible degree choices aggregated into **58 broad educational topics**.
 - 3038 students from University of Lorraine
 - Demographic characteristics
 - Educational and parental background
 - Interest expressed for Luxembourg (at the time of studies' elicitation)

Summary stats

Statistic	N	Mean	St. Dev.	Min	Max
Age	3,038	24.947	3.356	20	58
Female	3,038	0.492	0.500	0	1
Foreigner	3,038	0.143	0.350	0	1
Parents: contiguity to LU	3,038	0.474	0.499	0	1
Parents: distance to LU	3,038	481.3	1,257.9	0.00004	12,220
Origin: GrandEst	3,038	0.683	0.466	0	1
Origin: Lorraine	3,038	0.474	0.499	0	1
Interest in Grand Est	3,038	0.672	0.470	0	1
Interest in FR	3,038	0.444	0.497	0	1
Interest abroad	3,038	0.307	0.461	0	1
Interest in LUX	3,038	0.204	0.403	0	1
LU as a deciding factor	3,038	0.055	0.229	0	1
Working in LU	2,759	0.104	0.305	0	1
Level: Master	3,038	0.586	0.493	0	1
Faculty: Arts	3,038	0.063	0.243	0	1
Faculty: Law, Econ., Mng.	3,038	0.314	0.464	0	1
Faculty: Social Sciences	3,038	0.195	0.396	0	1
Faculty: Sciences	3,038	0.411	0.492	0	1
Faculty: Physical	3,038	0.017	0.128	0	1

The interest questions are nested. The proportion for students having an interest for Luxembourg are those of the two highest modalities (Strong and Very Strong)

Geographical distribution of students



(a) Origin of the graduates

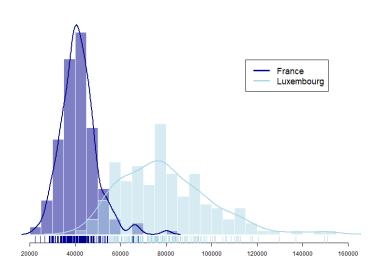


(b) Share interested in Luxembourg

Data

- Wages and Employability (labour demand):
 - We use wage data by occupation from governmental statistical offices (INSEE and STATEC).
 - We use indicators of shortage of occupations to proxy for employability (labour demand). France: Labour requirements (BMO -Pole emploi);Luxembourg: (Labour shortage indicators):ADEM.
 - We compute these measures by degree by using the association of each program to a set of occupations developed by the Ministry of Education in France.

Wage comparison



Baseline results

		L. Lillia	<u> </u>		
			of enrolment i		(E)
Г Г	(1) 3.67***	(2) 4.83***	(3) 4.74***	(4)	(5) 5.42***
Empl France				-	
1.1 * - 11	(0.192)	(0.27)	(0.273)		(0.277)
IntLux*Empl Lux	1.61***	2.09***	2.530***	=	1.72***
–	(0.466)	(0.51)	(0.478)		(0.486)
Wage France	0.062	0.549***	-	0.187	1.62***
	(0.138)	(0.139)		(0.145)	(0.135)
IntLux*Wage Lux	0.330*	0.282	-	0.610***	-0.309*
	(0.191)	(0.207)		(0.195)	(0.18)
scaled α_1	0.438***	0.432***	0.533***	_	0.317***
scaled $lpha_2$	0.089*	0.058	_	_	-0.071*
Level dummies	Y	Υ	Υ	Υ	Υ
Faculty dummies	N	Υ	Υ	Υ	Υ
Obs	3038	3038	3038	3038	3038
Nber of topics	58	58	58	58	58
Log-Lik	-12147.82	-12046.24	-12054.41	-12209.73	-12005.86
LRT (p-val)	0.0000	-	0.0003	0.0000	-

Dependent variable: probability of enrolment in topic. LRT (Likelihood ratio test) against model of column (2). Column (5) uses data on wages for those younger than 30 years old. Scaled coefficients α_1 and α_2 are normalized estimates as a ratio of the coefficient of employability in France.

Baseline results

- Evidence of an incentive effect (model (2)).
- We use the least restrictive definition of interest in Luxembourg \rightarrow results should be considered a **lower bound**.
- Main driver of choice is the employability prospect.

Extensions and robustness

- Endogeneity of interest variable.
- Heterogenous substitutions between topics (deviations from IIA assumption).
- Sub-sample estimations.
- Placebo.

Robustness: Endogeneity

- Endogeneity could be an issue, since interest in Luxembourg might be related to unobserved factors affecting eduvational choices. E.g. Unobserved preference for sea.
- We use a control function approach based on the initial location of students. Initial location related to parental choices.
 - Instruments: Contiguity to Luxembourg and distance to the border.
 - \rightarrow incentive effect holds.

First stage results

		Deper	ndent Var: Inte	erest for Luxen	nbourg	
		All students			with Interest	
					for abroad	
	(1)	(2)	(3)	(4)	(5)	(6)
Contiguity	0.185***	0.349***		0.258***	0.603***	
• •	(0.047)	(0.038)		(0.098)	(0.075)	
Log distance	-0.111***		-0.145***	-0.194***		-0.239***
-	(0.022)		(0.019)	(0.034)		(0.03)
Female	-0`.183***	-0.168***	-0`.190***	-0`.227***	-0.199***	-0`231* [*] **
	(0.037)	(0.037)	(0.037)	(0.068)	(0.070)	(0.068)
Foreign	0.508***	0.295***	0.510***	0.̇587***	0.242* [*]	0.573***
· ·	(0.075)	(0.058)	(0.080)	(0.193)	(0.010)	(0.134)
Constant	2`015***	1.439***	2`265***	3.589***	2`266***	3.936* <i>*</i> *
	(0.119)	(0.033)	(0.095)	(0.193)	(0.069)	(0.133)
Nberobs.	3036	3036	3036	931	931	931
R^2	0.050	0.034	0.044	0.119	0.072	0.111

Notes: Dependent variable: interest for Luxembourg expressed at the time of enrolment. Scale: 1-4, with 1 if no interest and 4 if strong interest. Distance is minimal distance from home at time of enrolment to closest point on the Luxembourguish border. Contiguity: 1 if lived in a department contiguous to Luxembourg.

Control function results

	Dependent var: probability of enrolment in topics						
	(1)	(2)	(3)	(4)	(5)		
Empl France	4.83***	4.83***	4.83***	4.83***	2.38***		
•	(0.27)	(0.27)	(0.27)	(0.27)	(0.152)		
Int.*Empl Lux	2.09***	2.09***	2.09***	2.09***	0.41*		
·	(0.510)	(0.510)	(0.510)	(0.510)	(0.235)		
Wage France	0.549***	0.549***	0.549***	0.549***	-0.129*		
· ·	(0.139)	(0.139)	(0.139)	(0.139)	(0.066)		
Int*Wage Lux	0.282	0.282	0.282	0.282	0.334***		
<u> </u>	(0.207)	(0.207)	(0.207)	(0.207)	(0.068)		
$\hat{ u_{jn}}$	ò.000*	0.000	-0.000***	0.000***	ì.60***		
<i>J</i>	(0.000)	(0.000)	(0.000)	(0.000)	(0.085)		
Lvl + fac. dummies	Υ	Y	Υ	Υ	Υ		
Nber Obs	3038	3038	3038	3038	3038		
Nber of topics	58	58	58	58	58		
Log-Lik.	-12046.24	-12046.24	-12046.24	-12046.24	-11451.3		
Endog. var. 1	Int*Empl	Int*Empl	Int*Wage	Int*Wage	Int* Empl		
Endog. var. 2	=	=	-	-	Int*Wage		
nstrument 1	Contig	Dist	Contig	Dist	Contig		
nstrument 2	= -	=	= -	=	Dist		

Dependent variable: probability of enrolment in topic. LRT (Likelihood ratio test) against model of column (1).

Robustness: Relaxing IIA

- We can expect that changes in attractiveness of one specific topic does not lead to the same substitution across all the other ones.
 Depends on many factors (e.g. knowledge background)
- We allow for different structures of the error term ϵ_{jn} so that it accounts for heterogeneous substitution patterns across topics:
 - Nested Logit (NL)
 - Cross-Nested Logit (CNL)

NL/CNL graphs

Heterogeneous substitution patterns

			1 1 1 1 2	1	
				enrolment in to	
	MNL	NL	NL	CNL	CNL
Empl France	4.83***	1.030***	4.87***	1.37***	2.38***
	(0.27)	(0.145)	(0.225)	(0.149)	(0.152)
IntLux*Empl Lux (α_1)	2.09***	0.222***	1.920***	0.263	0.41*
	(0.510)	(0.090)	(0.451)	(0.188)	(0.235)
Wage France	0.062	-0.013	-0.211*	0.134**	-0.129*
•	(0.138)	(0.021)	(0.125)	(0.052)	(0.066)
IntLux*Wage Lux (α_2)	0.282	0.061**	0.386**	0.095***	0.334***
3 (1)	(0.207)	(0.028)	(0.170)	(0.024)	(0.068)
Scaled α_1	0.433	0.216	0.394	0.192	0.172
Scaled α_2	0.058	0.059	0.079	0.069	0.140
$\mu_{ extsf{quantitative}}$	-	3.82***	-	3.21***	1.60***
•		(0.355)		(0.530)	(0.085)
$\mu_{non-quantitative}$	-	13.40***	-	99.2***	20***
4		(2.020)		(11.1)	(1.18)
$\mu_{\sf societal}$	-	-	1.35***	3.21***	2.36***
, 555.5541			(0.027)	(0.231)	(0.107)
$\mu_{non-societal}$	-	=	` 1 ′	2.36***	2.23***
/ Holl Societal				(0.157)	(0.146)
Lvl + fac. dummies	Υ	Υ	Υ	Y	Y
Obs	3038	3038	3038	3038	3038
Number of topics	58	58	58	58	58
Log-Lik	-12046.24	-11729.18	-11936.97	-11468.53	-11451.3
LRT (p-val)	-	0.00	0.00	0.00	0.00

Dependent variable: probability of enrolment in topic. Tests based on Null hypothesis $\mu = 1$. LRT (Likelihood ratio test) against model of column (1). Cross-Nested Logit participation parameters set to 0.5

Sub sample regressions and robustness

- We restrict our sample to
 - native students only (no return option) → incentive effect stronger.
 - EU students only (no restriction) → incentive effect stronger
- We redefine the *interest* variable:
 - Our baseline defines interest in Luxembourg as those who were either "somehow interested" or "very interested".
 - ullet Those "very interested" o incentive effect stronger
 - \bullet those for which Luxembourg was the determining factor in their study choice \to incentive effect stronger
 - ullet Natives+ Lux as deciding factor o incentive effect further stronger

Additional checks

	Dependent Var: probability of enrolment in topics						
	(Natives)	(Only EU)	(Very strong int)	(Deciding Lux)	(Dec. Lux & Natives)		
Empl France	5.46***	5.48***	4.82***	4.81***	5.43***		
·	(0.313)	(0.31)	(0.27)	(0.269)	(0.312)		
IntLux*Empl Lux (α_1)	3.34***	3.36***	2.98***	4.38***	6.1***		
	(0.592)	(0.581)	(0.723)	(0.938)	(1.07)		
Wage France	0.413***	0.375**	0.575***	0.597***	0.474***		
· ·	(0.155)	(0.154)	(0.138)	(0.137)	(0.154)		
Int Lux \times Wage Lux (α_2)	0.206	0.224	0.335	0.179	0.12		
	(0.231)	(0.226)	(0.26)	(0.342)	(0.378)		
scaled α_1	0.612***	0.613***	0.618***	0.911***	1.123***		
scaled α_2	0.048	0.041	0.070	0.037	0.022		
Level and faculty dummies	Υ	Υ	Υ	Υ	Υ		
Obs	2605	2659	3038	3038	2605		
Nber of topics	58	58	58	58	58		
Log-Lik	-10325.56	-10541.75	-12045.87	-12046.26	-10327.74		

Dependent variable: probability of enrolment in topic. Scaled coefficients α_1 and α_2 are normalized estimates as a ratio of the coefficient of employability in France.

Robustness: Placebos

 We expand our main model to account for the incentive effect among students with no interest for Luxembourg

$$V_{jn}^{(pl)} = V_{jn} + \gamma_1[(1 - I_n) * Prob(e_j^*)] + \gamma_2[(1 - I_n) * In(w_j^*)]$$

• We find that γ are not significant or have an nonintuitive sign \rightarrow incentive effect restricted to those getting information.

Placebos

	Dep. var: probability of enrolment in topics				
	(1) MNL	(2) MNL	(3) C N L		
Empl France	4.86***	4.79***	2.49***		
1.1 *F 11	(0.192)	(0.27)	(0.151)		
IntLux*Empl Lux	1.83*** (0.516)	_	_		
(1-IntLux)*Empl Lux	-0.127	-0.22	-0.376		
() F	(0.307)	(0.30)	(0.113)		
Wage France	0`997***	1.03***	-0.003		
	(0.163)	(0.151)	(0.068)		
IntLux*Wage Lux	-0.238	_	_		
(1-IntLux)*Wage Lux	(0.218) -0.841***	-0.852***	-0.132**		
(1-IIItLux) vvage Lux	(0.136)	(0.13)	(0.057)		
$\mu_{ extsf{q} extsf{uant}}$	_	_	1.56***		
, 4			(0.088)		
$\mu_{noquant}$	_	_	20***		
			(1.090) 2.32***		
μ_{soc}	_	_	(0.106)		
μ_{nosoc}	_	_	2.21***		
/- 11030C			(0.135)		
Lvl + fac. dummies	Υ	Υ	Y		
Obs	3038	3038	3038		
Nber of topics	58	58	58		
Log-Lik.	-12034.44	-12039.01	-11453.43		

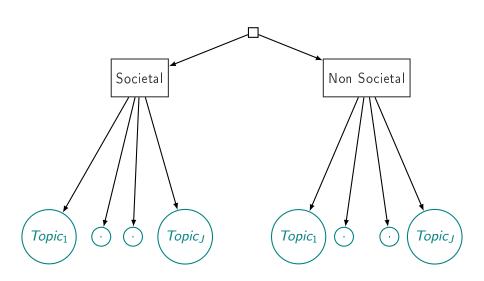
Dependent variable: probability of enrolment in topics. $\mu_{ exttt{noquant}}$ constrained to 20.

Conclusions and policy implications

- Evidence that presence of an attractive foreign labor market abroad does shape students' decision of which field they want to study.
- This incentive effect is robust to several specifications, endogeneity and deviations from IIA.
- Policy implications :
 - Brain drain leads to a depletion of HC after acquisition of education
 → detrimental for origins
 - Incentive effect of emigration implies change in set of skills before
 acquisition of education → detrimental for origins if creates mismatch
 (depends on differences in industrial structures)
 - Nevertheless, In the long run, potential reshape of the region's availability of skills.

Thank you for your attention!

Nested Logit



Cross-Nested Logit

