## Migration prospects and educational choices: evidence from the Lorraine-Luxembourg Corridor

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## Brain Drain on the rise

- International mobility of workers has grown significantly over the last decades, especially among high qualified individuals.
- Brain Drain on the rise: in 2022 about 281 millions migrants. Share of tertiary-educated migrants about 32\%. Between 2000 and 2015, increase of share of high-skilled immigrants from 21 to $30 \%$ (OECD born) and 27 to $35 \%$ (non OECD born) (DIOC, 2020). Today, more tertiary-educated foreign born migrants in OECD countries than low-educated ones.
- In OECD : global competition to attract foreign skilled workers: biased technological progress and increase in shortages of skills in many sectors/occupations.
- Initial view of detrimental brain drain (Bagwati, 1974) mitigated by evidence of offsetting mechanisms/effects. One key mechanism : potential incentive effect of emigration prospects.


## Incentive effect of migration prospects

- Incentive effect: migration prospects increase incentives to invest in human capital (Beine, Docquier, Rapoport, 2001; Mountford, 1997). Driven by skill premium and selective immigration policies.
- The study of the incentive effect of emigration in education has traditionally focused on how it affects the level of human capital.
- Evidence at macro level: Beine, Docquier, Rapoport $(2001,2008)$.
- Micro: Batista, Lacuesta, Vicente (2012) or Theoharides (2018).
- While evidence on level, little empirical evidence on the type of human capital $\rightarrow$ this paper.


## What we do

- We study the incentive effect of emigration prospects on the choice of educational topics.
- We take benefit of a specific context : labour mobility between Lorraine (North East of France) and Luxembourg (main foreign destination).
- We use the potential incentives of the Luxembourguish labour market on the chosen study field of graduates from the University of Lorraine in France.
- We test whether students tend to enroll more in fields that are more rewarded in Luxembourg.
- We find evidence in favour of such an effect. Incentive effect more driven by employability prospects.


## Contribution to 3 literatures

- Brain drain and incentive effect: very few evidence of an incentive effect in terms of type of human capital. Limited evidence of Theoharides (2018) for nurses in Philippines $\rightarrow$ we use a large set of potential skills.
- Determinants of educational choices. Rational choices (Chapman, 2012; Cameron and Heckman, 1998). Most evidence in favour of incentives from domestic opportunities $\rightarrow$ we show foreign opportunities matter.
- Brain Drain : most studies look at South-North context $\rightarrow$ we study mobility between developed countries (North-North labour mobility).


## Lorraine, départements and main cities



## Context

Incentives to work in Luxembourg:

- Lorraine : only French region to share border with Luxembourg. Luxembourg by far the main foreign opportunity for workers from Lorraine.
- Luxembourg : Booming labour market. On average wage premimum : $90 \%$ compared to France. Lorraine : main provider of foreign labour force. 1620000 French workers : 25\% of labour force in Luxembourg ( $30 \%$ immigrants and $70 \%$ cross-border workers).
- Favourable bilateral agreements for cross-border workers in terms of taxation and healthcare (social security). No language barriers and mobility restrictions (Shengen agreements)
- In short : context of almost unrestricted mobility with strong incentives to work abroad.


## DRAPEQ Survey on graduates

- We leverage a survey of 3038 graduates from university of Lorraine. Key information: choice of educational field.
- University of Lorraine : main provider of tertiary education in North East of France. Comprehensive university $\rightarrow$ Large choice of topics.
- Individual characteristics of graduates. Survey supplemented by questions about interest for foreign countries and for Luxembourg at time of enrolment.


## Discrete choice Model

- Random Utility Maximisation: students $n$ choose the degree $j$ that maximizes their expected utility, which can be decomposed into a deterministic $V_{j n}$ and random part $\epsilon_{j n}$ :

$$
U_{j n}=V_{j n}+\epsilon_{j n}
$$

- Benchmark: $\epsilon_{j n}$ : extreme value distribution of type-1 following McFadden (1973) $\rightarrow$ Multinomial Logit.
- We use other distributions later to allow deviations from IIA.


## $V_{j n}$ : deterministic part

- The deterministic component depends on the expected market outcomes from choosing degree $j$. Expected wage broken down between employability prospects and wage conditions in both markets.

$$
V_{j n}=\beta_{1} \operatorname{Prob}\left(e_{j}\right)+\beta_{2} \operatorname{In}\left(w_{j}\right)+\alpha_{1}\left(I_{n} * \operatorname{Prob}\left(e_{j}^{*}\right)\right)+\alpha_{2}\left(I_{n} * \operatorname{In}\left(w_{j}^{*}\right)\right)+\delta_{j}
$$

$\operatorname{Prob}\left(e_{j}\right)$ : probability of finding a job related to degree $j$ and $w_{j}$ the expected wage. $I_{n}$ is the expressed interest of student $n$ in Luxembourg .

- Testable implication of model $\rightarrow$ incentive effect of foreign prospects $\rightarrow \alpha_{1}$ and/or $\alpha_{2}$ positive.


## Data

- 2019 DAPEQ students' choice survey:
- 178 possible degree choices aggregated into $\mathbf{5 8}$ broad educational topics.
- 3038 students from University of Lorraine
- Demographic characteristics
- Educational and parental background
- Interest expressed for Luxembourg (at the time of studies' elicitation)


## Summary stats

| Statistic | N | Mean | St. Dev. | Min | Max |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Age | 3,038 | 24.947 | 3.356 | 20 | 58 |
| Female | 3,038 | 0.492 | 0.500 | 0 | 1 |
| Foreigner | 3,038 | 0.143 | 0.350 | 0 | 1 |
| Parents: contiguity to LU | 3,038 | 0.474 | 0.499 | 0 | 1 |
| Parents: distance to LU | 3,038 | 481.3 | $1,257.9$ | 0.00004 | 12,220 |
| Origin: GrandEst | 3,038 | 0.683 | 0.466 | 0 | 1 |
| Origin: Lorraine | 3,038 | 0.474 | 0.499 | 0 | 1 |
| Interest in Grand Est | 3,038 | 0.672 | 0.470 | 0 | 1 |
| Interest in FR | 3,038 | 0.444 | 0.497 | 0 | 1 |
| Interest abroad | 3,038 | 0.307 | 0.461 | 0 | 1 |
| Interest in LUX | 3,038 | 0.204 | 0.403 | 0 | 1 |
| LU as a deciding factor | 3,038 | 0.055 | 0.229 | 0 | 1 |
| Working in LU | 2,759 | 0.104 | 0.305 | 0 | 1 |
| Level: Master | 3,038 | 0.586 | 0.493 | 0 | 1 |
| Faculty: Arts | 3,038 | 0.063 | 0.243 | 0 | 1 |
| Faculty: Law, Econ., Mng. | 3,038 | 0.314 | 0.464 | 0 | 1 |
| Faculty: Social Sciences | 3,038 | 0.195 | 0.396 | 0 | 1 |
| Faculty: Sciences | 3,038 | 0.411 | 0.492 | 0 | 1 |
| Faculty: Physical | 3,038 | 0.017 | 0.128 | 0 | 1 |

The interest questions are nested. The proportion for students having an interest for Luxembourg are those of the two highest modalities (Strong and Very Strong)

## Geographical distribution of students



(a) Origin of the graduates


(b) Share interested in Luxembourg

## Data

- Wages and Employability (labour demand):
- We use wage data by occupation from governmental statistical offices (INSEE and STATEC).
- We use indicators of shortage of occupations to proxy for employability (labour demand). France : Labour requirements (BMO -Pole emploi);Luxembourg : (Labour shortage indicators) :ADEM.
- We compute these measures by degree by using the association of each program to a set of occupations developed by the Ministry of Education in France.


## Wage comparison



## Baseline results

| Dep. var: probability of enrolment in topics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) | (5) |
| Empl France | 3.67 *** | 4.83*** | 4.74*** | - | $5.42^{* * *}$ |
|  | (0.192) | (0.27) | (0.273) |  | (0.277) |
| IntLux*Empl Lux | 1.61*** | 2.09*** | 2.530*** | - | 1.72*** |
|  | (0.466) | (0.51) | (0.478) |  | (0.486) |
| Wage France | 0.062 | 0.549*** | - | 0.187 | 1.62*** |
|  | (0.138) | (0.139) |  | (0.145) | (0.135) |
| IntLux*Wage Lux | $\begin{aligned} & 0.330^{*} \\ & (0.191) \end{aligned}$ | $\begin{gathered} 0.282 \\ (0.207) \end{gathered}$ | - | $\begin{gathered} 0.610^{* * *} \\ (0.195) \end{gathered}$ | $\begin{gathered} -0.309^{*} \\ (0.18) \end{gathered}$ |
| scaled $\alpha_{1}$ | 0.438*** | 0.432*** | 0.533*** | - | 0.317*** |
| scaled $\alpha_{2}$ | 0.089* | 0.058 | - | - | -0.071* |
| Level dummies | Y | Y | Y | Y | Y |
| Faculty dummies | N | Y | Y | Y | Y |
| Obs | 3038 | 3038 | 3038 | 3038 | 3038 |
| Nber of topics | 58 | 58 | 58 | 58 | 58 |
| Log-Lik. | -12147.82 | -12046.24 | -12054.41 | -12209.73 | -12005.86 |
| LRT (p-val) | 0.0000 | - | 0.0003 | 0.0000 | - |

Dependent variable: probability of enrolment in topic. LRT (Likelihood ratio test) against model of column (2).
Column (5) uses data on wages for those younger than 30 years old. Scaled coefficients $\alpha_{1}$ and $\alpha_{2}$ are normalized estimates as a ratio of the coefficient of employability in France.

## Baseline results

- Evidence of an incentive effect (model (2)).
- We use the least restrictive definition of interest in Luxembourg $\rightarrow$ results should be considered a lower bound.
- Main driver of choice is the employability prospect.


## Extensions and robustness

- Endogeneity of interest variable.
- Heterogenous substitutions between topics (deviations from IIA assumption).
- Sub-sample estimations.
- Placebo.


## Robustness: Endogeneity

- Endogeneity could be an issue, since interest in Luxembourg might be related to unobserved factors affecting eduvational choices. E.g. Unobserved preference for sea.
- We use a control function approach based on the initial location of students. Initial location related to parental choices.
- Instruments : Contiguity to Luxembourg and distance to the border. $\rightarrow$ incentive effect holds.


## First stage results

\left.|  | Dependent Var: Interest for Luxembourg |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| with Interest |  |  |  |  |  |  |
| for abroad |  |  |  |  |  |  |$\right] \quad$ All students

Notes: Dependent variable: interest for Luxembourg expressed at the time of enrolment. Scale: 1-4, with 1 if no interest and 4 if strong interest. Distance is minimal distance from home at time of enrolment to closest point on the Luxembourguish border. Contiguity: 1 if lived in a department contiguous to Luxembourg.

## Control function results

|  | Dependent var: probability of enrolment in topics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (1) | (2) | (3) | (4) | (5) |
| Empl France | 4.83*** | 4.83*** | 4.83*** | 4.83*** | 2.38*** |
|  | (0.27) | (0.27) | (0.27) | (0.27) | (0.152) |
| Int.*Empl Lux | 2.09*** | 2.09*** | 2.09*** | 2.09*** | 0.41* |
|  | (0.510) | (0.510) | (0.510) | $(0.510)$ | (0.235) |
| Wage France | 0.549*** | 0.549*** | 0.549*** | 0.549*** | -0.129* |
|  | (0.139) | $(0.139)$ | (0.139) | (0.139) | (0.066) |
| Int*Wage Lux | 0.282 | 0.282 | 0.282 | 0.282 | 0.334*** |
|  | (0.207) | (0.207) | (0.207) | (0.207) | (0.068) |
| $\hat{\nu} \hat{j n}$ | $0.000^{*}$ | $0.000$ | $-0.000 * * *$ | $0.000^{* * *}$ | $1.60^{* * *}$ |
|  | $(0.000)$ | $(0.000)$ | $(0.000)$ | (0.000) | $(0.085)$ |
| Lv + fac. dummies | Y | Y | Y | Y | Y |
| Nber Obs | 3038 | 3038 | 3038 | 3038 | 3038 |
| Nber of topics | 58 | 58 | 58 | 58 | 58 |
| Log-Lik. | -12046.24 | -12046.24 | -12046.24 | -12046.24 | -11451.3 |
| Endog. var. 1 | Int*Empl | Int*Empl | Int*Wage | Int*Wage | Int*Empl |
| Endog. var. 2 | - | - |  | - | Int*Wage |
| Instrument 1 | Contig. | Dist | Contig. | Dist | Contig. |
| Instrument 2 | - | - | - | - | Dist |

Dependent variable: probability of enrolment in topic. LRT (Likelihood ratio test) against model of column (1).

## Robustness: Relaxing IIA

- We can expect that changes in attractiveness of one specific topic does not lead to the same substitution across all the other ones. Depends on many factors (e.g. knowledge background)
- We allow for different structures of the error term $\epsilon_{j n}$ so that it accounts for heterogeneous substitution patterns across topics:
- Nested Logit (NL)
- Cross-Nested Logit (CNL)


## Heterogeneous substitution patterns

|  | Dependent var: probability of enrolment in topics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | MNL | NL | NL | CNL | CNL |
| Empl France | 4.83*** | 1.030*** | 4.87*** | $1.37^{* * *}$ | $2.38{ }^{* * *}$ |
|  | (0.27) | (0.145) | (0.225) | (0.149) | (0.152) |
| IntLux*Empl Lux ( $\alpha_{1}$ ) | 2.09*** | 0.222*** | 1.920*** | 0.263 | 0.41* |
|  | (0.510) | (0.090) | (0.451) | (0.188) | (0.235) |
| Wage France | 0.062 | -0.013 | -0.211* | 0.134** | $-0.129^{*}$ |
|  | (0.138) | (0.021) | (0.125) | (0.052) | (0.066) |
| IntLux*Wage Lux ( $\alpha_{2}$ ) | $0.282)$ | 0.061** | 0.386** | 0.095*** | 0.334*** |
|  | (0.207) | (0.028) | (0.170) | (0.024) | (0.068) |
| Scaled $\alpha_{1}$ | 0.433 | 0.216 | 0.394 | 0.192 | 0.172 |
| Scaled $\alpha_{2}$ | 0.058 | 0.059 | 0.079 | 0.069 | 0.140 |
| $\mu_{\text {quantitative }}$ | - | 3.82*** | - | $3.21{ }^{* * *}$ | 1.60*** |
|  |  | (0.355) |  | (0.530) | (0.085) |
| $\mu_{\text {non-quantitative }}$ | - | 13.40*** | - | 99.2*** | 20*** |
|  |  | (2.020) |  | (11.1) | (1.18) |
| $\mu_{\text {societal }}$ | - | - | 1.35*** | 3.21*** | $2.36 * * *$ |
|  |  |  | (0.027) | (0.231) | (0.107) |
| $\mu_{\text {non-societal }}$ | - | - | 1 | 2.36*** | 2.23*** |
|  |  |  |  | (0.157) | (0.146) |
| Lvl + fac. dummies | Y | Y | Y | Y | Y |
| Obs | 3038 | 3038 | 3038 | 3038 | 3038 |
| Number of topics | 58 | 58 | 58 | 58 | 58 |
| Log-Lik. | -12046.24 | -11729.18 | -11936.97 | -11468.53 | -11451.3 |
| LRT (p-val) | - | 0.00 | 0.00 | 0.00 | 0.00 |

Dependent variable: probability of enrolment in topic. Tests based on Null hypothesis $\mu=1$.
LRT (Likelihood ratio test) against model of column (1). Cross-Nested Logit participation parameters set to 0.5

## Sub sample regressions and robustness

- We restrict our sample to
- native students only (no return option) $\rightarrow$ incentive effect stronger.
- EU students only (no restriction) $\rightarrow$ incentive effect stronger
- We redefine the interest variable:
- Our baseline defines interest in Luxembourg as those who were either "somehow interested" or "very interested".
- Those "very interested" $\rightarrow$ incentive effect stronger
- those for which Luxembourg was the determining factor in their study choice $\rightarrow$ incentive effect stronger
- Natives+ Lux as deciding factor $\rightarrow$ incentive effect further stronger


## Additional checks

|  |  | Dependent Var: probability |  |  | of enrolment in topics |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | (Natives) | (Only EU) | (Very strong int.) | (Deciding Lux) | (Dec. Lux \& Natives) |
| Empl France | $5.46^{* * *}$ | $5.48^{* * *}$ | $4.82^{* * *}$ | $4.81^{* * *}$ | $5.43^{* * *}$ |
|  | $(0.313)$ | $(0.31)$ | $(0.27)$ | $(0.269)$ | $(0.312)$ |
| IntLux*Empl Lux $\left(\alpha_{1}\right)$ | $3.34^{* * *}$ | $3.36^{* * *}$ | $2.98^{* * *}$ | $4.38^{* * *}$ | $6.1^{* * *}$ |
|  | $(0.592)$ | $(0.581)$ | $(0.723)$ | $(0.938)$ | $(1.07)$ |
| Wage France | $0.413^{* * *}$ | $0.375^{* *}$ | $0.575^{* * *}$ | $0.597^{* * *}$ | $0.474^{* * *}$ |
|  | $(0.155)$ | $(0.154)$ | $(0.138)$ | $(0.137)$ | $(0.154)$ |
| IntLux $\times$ Wage Lux $\left(\alpha_{2}\right)$ | 0.206 | 0.224 | 0.335 | 0.179 | 0.12 |
|  | $10.231)$ | $(0.226)$ | $(0.26)$ | $(0.342)$ | $(0.378)$ |
| scaled $\alpha_{1}$ | $0.612^{* * *}$ | $0.613^{* * *}$ | $0.618^{* * *}$ | $0.911^{* * *}$ | $1.123^{* * *}$ |
| scaled $\alpha_{2}$ | 0.048 | 0.041 | 0.070 | 0.037 | 0.022 |
| Level and faculty dummies | Y | Y | Y | Y | Y |
| Obs | 2605 | 2659 | 3038 | 3038 | 2605 |
| Nber of topics | 58 | 58 | 58 | 58 | 58 |
| Log-Lik. | -10325.56 | -10541.75 | -12045.87 | -12046.26 | -10327.74 |

Dependent variable: probability of enrolment in topic. Scaled coefficients $\alpha_{1}$ and $\alpha_{2}$ are normalized estimates as a ratio of the coefficient of employability in France.

## Robustness: Placebos

- We expand our main model to account for the incentive effect among students with no interest for Luxembourg

$$
V_{j n}^{(p l)}=V_{j n}+\gamma_{1}\left[\left(1-I_{n}\right) * \operatorname{Prob}\left(e_{j}^{*}\right)\right]+\gamma_{2}\left[\left(1-I_{n}\right) * \ln \left(w_{j}^{*}\right)\right]
$$

- We find that $\gamma$ are not significant or have an nonintuitive sign $\rightarrow$ incentive effect restricted to those getting information.


## Placebos

|  | Dep. var: probability of enrolment in topics(1)MNLMNL |  |  |
| :---: | :---: | :---: | :---: |
| Empl France | $\begin{aligned} & \hline 4.86^{* * *} \\ & (0.192) \end{aligned}$ | $\begin{gathered} \hline 4.79 * * * \\ (0.27) \end{gathered}$ | $\begin{aligned} & 2.49^{* * *} \end{aligned}$ |
| IntLux*Empl Lux | $\begin{aligned} & 1.83^{* * *} \\ & (0.516) \end{aligned}$ | (0.27) | (0.151) |
| (1-IntLux)*Empl Lux | $\begin{aligned} & -0.127 \\ & (0.307) \end{aligned}$ | $\begin{aligned} & -0.22 \\ & (0.30) \end{aligned}$ | $\begin{aligned} & -0.376 \\ & (0.113) \end{aligned}$ |
| Wage France | $\begin{gathered} 0.997^{* * *} \\ (0.163) \end{gathered}$ | $\begin{aligned} & 1.03^{* * *} \\ & (0.151) \end{aligned}$ | $\begin{aligned} & -0.003 \\ & (0.068) \end{aligned}$ |
| IntLux*Wage Lux | $\begin{aligned} & -0.238 \\ & (0.218) \end{aligned}$ | - | - |
| (1-IntLux)*Wage Lux | $\begin{gathered} -0.841^{* * *} \\ (0.136) \end{gathered}$ | $\begin{gathered} -0.852^{* * *} \\ (0.13) \end{gathered}$ | $\begin{gathered} -0.132 * * \\ (0.057) \end{gathered}$ |
| $\mu_{\text {quant }}$ | - | - | $\begin{aligned} & 1.56^{* * *} \\ & (0.088) \end{aligned}$ |
| $\mu_{\text {noquant }}$ | - | - | $\begin{gathered} 20^{* * *} \\ (1.090) \end{gathered}$ |
| $\mu_{\text {soc }}$ | - | - | $\begin{aligned} & 2.32^{* * *} \\ & (0.106) \end{aligned}$ |
| $\mu_{\text {nosoc }}$ | - | - | $\begin{aligned} & 2.21^{* * *} \\ & (0.135) \end{aligned}$ |
| $\mathrm{LvO}+\mathrm{fac}$. dummies | Y | Y | Y |
| Obs | 3038 | 3038 | 3038 |
| Nber of topics | 58 | 58 | 58 |
| Log-Lik. | -12034.44 | -12039.01 | -11453.43 |

Dependent variable: probability of enrolment in topics. $\mu_{\text {noquant }}$ constrained to 20 .

## Conclusions and policy implications

- Evidence that presence of an attractive foreign labor market abroad does shape students' decision of which field they want to study.
- This incentive effect is robust to several specifications, endogeneity and deviations from IIA.
- Policy implications :
- Brain drain leads to a depletion of HC after acquisition of education $\rightarrow$ detrimental for origins
- Incentive effect of emigration implies change in set of skills before acquisition of education $\rightarrow$ detrimental for origins if creates mismatch (depends on differences in industrial structures)
- Nevertheless, In the long run, potential reshape of the region's availability of skills.


## Thank you for your attention!

## Nested Logit



## Cross-Nested Logit



